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As the year comes to a close,

we extend our heartfelt gratitude to our educators, staff, students, parents, and community partners. May your Thanksgiving be filled with warmth and gratitude, your Christmas with peace and joy, and your New Year with hope and renewed inspiration. Wishing you a wonderful holiday season and a bright year ahead!



From the Superintendent...

It's hard to believe we are nearly through November, which means the halfway mark of the school year is just around the corner. School districts get 180 days a year to make a difference for students, and the ROE wants to assist in making that difference positive. From professional development opportunities and instructional coaching to alternative learning environments, we are here to help ensure the success of students throughout Monroe and Randolph Counties. How success is measured can vary from student to student, and ISBE is undergoing some changes in how they measure student and school/district success. State Report Card data was released at the end of October, and as many of you know, a major change came from ISBE in the way of lowering cut scores for proficiency on state assessments. Because of this, student proficiency levels from last year to this year are not comparable, and ISBE encourages districts to focus on the student growth measure this year. Student growth is reported in a percentile, and 50 is always the average. ISBE is also making changes to the Summative Designation formula for schools, placing a larger emphasis on growth and removing the negative impact of certain factors outside the control of the school. If you have any questions about these changes, please reach out to me, and I would be happy to discuss in more detail.

Yours in Education,
Ryan McClellan

Important Dates

NOV. 27 THANKSGIVING

NOV. 28 ROE CLOSED

DEC. 7 PEARL HARBOR DAY

DEC. 14 HANUKKAH BEGINS

DEC. 21 FIRST DAY OF WINTER

**DEC. 24 CHRISTMAS EVE
(ROE CLOSED)**

DEC. 25 CHRISTMAS

DEC. 26 KWANZAA BEGINS

**DEC. 31 NEW YEAR'S EVE
(ROE CLOSED)**

JAN. 1 NEW YEAR'S DAY

**JAN. 19 MARTIN LUTHER KING, JR. DAY
(ROE CLOSED)**

Did you know that the ROE houses the Red Brick Regional Safe School?

The Red Brick Regional Safe School Program serves expulsion-eligible and suspension-eligible students in grades 6–12. Currently, Red Brick supports 25 students from five districts across Monroe and Randolph Counties. With a dedicated team of two teachers, one paraprofessional, and one counselor, Red Brick provides a safe, inclusive, and supportive learning environment where every student feels respected, valued, and empowered to reach their full potential. Using Edgenuity as its core curriculum, Red Brick enables students to recover credits and stay aligned with their home districts while promoting academic excellence, personal growth, and social responsibility. The mission of Red Brick is to educate the whole child mindfully, ensuring that students have the skills, confidence, and support they need to succeed both in school and beyond.



Volunteers from St. Vincent de Paul recently visited to teach practical skills such as grocery shopping and preparing and serving lunch.



Teachers across our region are participating in our LETRS Cohort. A special thanks to Christie Johnson from SLD for facilitating our learning!

Professional Learning

From Tech Tuesdays to LETRS and ACT Prep, fall PD has been busy!

Thank you to everyone that filled out our 2025-26 PD Survey. The most requested topics were:

- Classroom/Behavior Management Strategies,
- Student Engagement Strategies,
- Supporting Neurodiverse Students,
- ...and ANYTHING AI!

SEL Strategies, School Culture, Well-Being, STEM/STEAM, Motivation, Play-Based Instruction, Differentiation, Classroom Discussions, and Whole Brain Teaching received a lot of interest as well.

Check out our current offerings [here](#). We are working with our core PD team, as well as our other contacts to roll out more offerings to meet your needs. As always, please reach out if you need anything!

Mae, David, and Marybeth
ROE 45 PD Team



ROE Staff Spotlight

Please meet the outstanding team in our Accounting Department! Michelle, Lynette, Nicole, and Rachael work tirelessly behind the scenes to ensure that budgets, reimbursements, payroll, grants, and financial reports are handled with accuracy and care. Their professionalism, attention to detail, and commitment to excellence keep the organization running smoothly and efficiently every single day. Their efforts make it possible for schools, educators, and programs to focus on what matters most—supporting students and strengthening education across our two counties. Thank you to these amazing women for their continued dedication and exceptional service!